

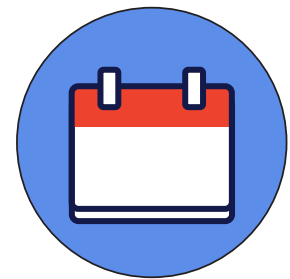
Welcome to Your 2022 Benefits



We are pleased to present your healthcare benefit options. Your health and well-being is important to us, which is why we have chosen to subsidize these benefits for you if you decide to participate. If you choose to decline any company benefits, you will not be compensated in lieu of your participation.

Your Medical Plan Offerings:

Blue Cross Blue Shield CA and Non-CA	
Network	PPO
Deductible	\$1,000 (I) / \$3,000 (F)
Coinsurance	20%
Out-of-Pocket Maximum	\$5,500 (I) / \$11,000 (F)
PCP/Specialist	\$35 / visit
Urgent Care	\$35 / visit
Emergency Room	\$150 / visit + 20%
Pharmacy	
Generic	\$15 copay
Preferred Brand	\$30 copay
Non-Preferred Brand	\$45 copay
Specialty	30% up to \$250



Open Enrollment is
11/22/2021
through
12/3/2021

Dental Plan Design

Spectrum Premier 50/1500/Ortho/MAC	
Annual Benefit Maximum	\$1,500
Annual Deductible	\$50 (I) / \$150 (F)
Diagnostic and Preventive Services	100%
Basic Services	80%
Major Services	50%
Orthodontic Services	50% / \$1,000 Max



Looking for a doctor?
Visit: <https://www.bcbs.com/find-a-doctor>

You are eligible to enroll in employer paid Life and AD&D \$50,000

In the event of any conflict between this document and the official plan documentation, the provisions of the plan documentation shall prevail. If you would like a paper copy of your compliance notices or Summary of Benefits and Coverage (SBC), contact the Human Resources department.

View your Summary Plan Description (SPD) and other important ERISA and HIPAA documents! Copies of these documents can be found at mrstaxbenefits.com.